



**OPERATIONS EXCELLENCE**

The results are in! Below are the 2025 Sales rankings for our stores. Well done team!

**National Ranks**

- Rolla 33<sup>rd</sup>
- Washington 88<sup>th</sup>

**Missouri Ranks (96 stores)**

- Rolla 1<sup>st</sup>
- Washington 3<sup>rd</sup>
- Union 12<sup>th</sup>
- Sullivan 35<sup>th</sup>



**2025 Manager of the Year  
Cece Montcalm**



**Torrey hits 20 yrs**

**LEARNING & DEVELOPMENT**

We have reached 100% completion of our Rookie to Rockstar (R2R) training program. We use an online learning management program called Fast Track. New hires are required to complete modules in order to be a fully trained team member. It's very challenging to get all 106 employees completely trained as we gain and lose new team members. Shout out to Brand Ambassadors Jake Smith and Karrina Beck helping push across the finish line.



**GROWTH MINDED - FENTON OPENING IN MAY**

**Now Hiring** - \$500 SIGN ON Bonus (Fenton store ONLY)  
Current employees get \$150 referral bonus at any store.

Text **ROCKSTAR** to 31063

Start training at the Washington store now.

1924 Bowles Avenue, Fenton, MO 63026



# COMMUNITY

Our team had a great time giving back alongside our awesome neighboring Jimmy John's franchisees and their teams at the St. Louis Area Foodbank. Opportunities like this are a true reflection of one of our core business pillars – COMMUNITY. We're proud to come together to make a difference right here at home!



## Jimmy John's Toasted Toss

Think you've got game? Sink a half-court shot and WIN FREE Toasted Sandwiches for a YEAR!

**Where:** Area Varsity Boys & Girls Basketball Games this season

**How to Enter:**

Register at the ticket booth for your chance to win (up to a \$1,000 value!).

**Halftime Fun:**

One registered fan will be randomly selected during halftime to take the shot!

Don't miss your shot at a year of toasted sandwiches!

## UPCOMING EVENTS

- 1/19 - 3/27 - Toasted Toss
- 3/2 - 5/3 - Gyros & Greek Cucumber Salad
- 3/14 - Rolla St Pat's Parade
- 3/23 - 5/3 - Cereal n' Milk Crispy Treat
- 4/23 - Union 10 Year CAD (tentative)
- 5/25 - Fenton Friends & Family Night
- 5/26 - Fenton GRAND OPENING

**Greek & Chicken Gyros**

**New! Greek Cucumber Salad**

**New! Cereal n' Milk Crispy Treat**